

Bocconi

Gender Lab

The Newsletter of

AXA Research Lab on Gender Equality



Issue 1, January 2022

WELCOME

The AXA Research Lab on Gender Equality welcomes you to the first issue of our monthly newsletter. At the Lab we aim to promote gender equality in the economic and social spheres through rigorous scientific methodologies. We carry out theoretical and empirical, high-quality research with a strong policy impact.

In the first issue of our newsletter, you will find highlights of the research we have produced during the past month. Our research includes all areas of gender economics, gender policies, and gender diversity management and covers topics in education, family, culture, politics, and women's empowerment. You will also find updates about events and our team.

We are happy to connect with you, for which we have left our contact information at the end of this issue.

MEET THE TEAM!

- [Paola Profeta](#), *Director*
- [Caroline Coly](#), *Post-doctoral Researcher*
- [Silvia Griselda](#), *Post-doctoral Researcher*
- [Giulia Savio](#), *Post-doctoral Researcher*
- [Ximena Caló](#), *Junior Researcher*
- [Alda Marchese](#), *Research Assistant*

The Lab hosts MSc students for curricular internships. Students [Angelica Navone](#) and [Martino da Col](#) have just completed their internships with us. It has been our pleasure to work with them! Students interested in this opportunity are welcome to contact us.

OUR RESEARCH HIGHLIGHTS

Women's Empowerment

Do Board Gender Quotas Matter? Selection performance and stock market effects (by Paola Profeta, Giulia Ferrari, Valeria Ferraro, Chiara Pronzato) – forthcoming in *Management Science*, now [available online](#)
A short summary of the paper and interview to Prof. Paola Profeta can be accessed [here](#).

Education

Does Scarcity of Female Instructors Create Demand for Diversity among Students? Evidence from Observational and Experimental Data (by Patricia Funk, Nagore Iriberry, Giulia Savio)

Giulia Savio, Post-Doctoral researcher at the Lab, has recently presented her work at the [ECONtribute Research Workshop: Field Days – Experiments outside the laboratory](#).

The paper's abstract can be accessed [here](#).

The Gender Gap in Math: What are we Measuring? (by Silvia Griselda)

The paper's abstract can be accessed [here](#).

Culture

It's a man's world: culture of abuse, #MeToo and worker flows (by Cyprien Batut, Caroline Coly, Sarah Schneider-Strawczynski)

Read the Working Paper [here](#).

Caroline Coly, Post-Doctoral Researcher at the Lab, has recently presented her work at the [Paris School of Economics](#).

AT A GLANCE

- Paola Profeta gave a keynote speech on "The labor market in a gender perspective" at the [IV Italian National Conference of the Family](#)
- Paola Profeta in [interview with Bocconi Knowledge](#) – 'Do Board Gender Quotas Matter? Selection performance and stock market effects'
- Giulia Savio in [interview with Cluster FM](#) for their 100-hour marathon to support awareness-raising against gender inequality and violence against women
- Caroline Coly in [interview with Bocconi Knowledge](#) – 'The Double Penalty of Women Harassed at Work'
- Ximena Caló in [interview with Bocconi Knowledge](#) – 'Gender Pay Gap, Still a Long Way to Go'
- Ximena Caló and Paola Profeta presented the report '[COVID-19 and its economic impact on women and women's poverty](#)' at the European Parliament's FEMM Committee

- Paola Profeta made a statement on "[COVID-19, recovery and gender equality](#)" at the ECON Committee of the European Parliament
You can check more on news and participations [here](#), and also [follow us](#) on Twitter.

NEWS & EVENTS

11th Edition of the Gender Equality Workshop

Bocconi University's SPS Department and the UniCredit Foundation recently hosted the 11th Edition of the Gender Equality Workshop. [Click here](#) to learn more about the event and participants.

We would like to congratulate this years' winners, [Alexia Delfino](#) and [Francesca Truffa](#) for their excellent papers. We also congratulate our team member, [Silvia Griselda](#), for receiving last years' award.

Joint Workshop with PARENTIME

The AXA Research Lab on Gender Equality and the members of the [PARENTIME project](#), funded by the European Research Council and led by Professor [Almudena Sevilla](#), at University College London (UCL) participated on a joint workshop to discuss potential avenues for future collaboration.

Seminar Series

We host a seminar series, typically on Tuesdays. We have online, hybrid, and in-person events. For more information you can contact us or access our [website](#).

CONTACT US:

If you have any questions about our research or more information about the Lab and the team, please visit our website at <https://genderlab.unibocconi.eu/> or email us at genderlab@unibocconi.it. You can also follow us on Twitter [@AXAGenderLab](#).

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La informiamo che, in ottemperanza al nuovo Regolamento Generale Europeo per la Sicurezza e la Privacy dei Dati (UE 2016/679 - GDPR), in [questa pagina](#) può prendere visione delle Policy sul trattamento dei dati personali e che in [questa pagina](#) può aggiornare o modificare il consenso al loro trattamento da parte dell'Università Bocconi.

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