# Gender Lab

## The Newsletter of

AXA Research Lab on Gender Equality

Issue 10, November 2022

# **WELCOME**

The AXA Research Lab on Gender Equality welcomes you to the tenth issue of our monthly newsletter. At the Lab we aim to promote gender equality in the economic and social spheres through rigorous scientific methodologies. We carry out theoretical and empirical, high-quality research with a strong policy impact

In this issue, you will find highlights of the research we have produced during the past month. Our research includes all areas of gender economics, gender policies and gender diversity management, and covers topics in education, family, culture, politics, and women's empowerment. You will also find updates about events and our team.

We are happy to connect with you, for which we have left our contact information at the end of the newsletter. Additionally, we have recently updated our website which you can check out here for further information about our work.

## **MEET THE TEAM!**

- Paola Profeta, Director
- <u>Caroline Coly</u>, Post-doctoral Researcher
  <u>Silvia Griselda</u>, Post-doctoral Researcher
- . Giulia Savio, Post-doctoral Researcher
- <u>Ximena Caló</u>, PhD Student
  <u>Irene Marta Brusini</u>, Research Assistant
- Sueda Uludag, Research Assistant

This was our last month hosting Max Thon who was a visiting PhD Student from the University of Cologne. We would like to thank him for visiting the Lab from September to November 2022. This month we also welcomed Elena Pisanelli to the Lab. Elena is a PhD student from the European University Institute and will be joining the Lab from November 2022 to January 2023.

The Lab hosts MSc students for <u>curricular internships</u> as well. Stefan Andrzej Jankowski joined us this month and is working alongside our other interns Lucrezia Di Scanno and Zeynep Gokce Ayaz. Any students interested in this opportunity are welcome to contact us.

# **OUR RESEARCH HIGHLIGHTS**

#### Family, Labour and Fertility

"Reducing the Gender Pay Gap: Can We Let Firms Take Action" by Caroline Coly Caroline Coly, post-doctoral researcher at the Lab, has recently <u>published</u> a new working paper this month. The working paper can be accessed here.

#### Policies

anagers Learn About Their Unconscious Bias" by Paola Profeta with Maddalena Ronchi and Lorenzo Spadavecchia Paola Profeta was invited to present her new work on gender bias at Uppsala University and the University of Hohenheim.

#### Culture

"It's a man's world: culture of abuse, #MeToo and worker flows" by Caroline Coly with Cyprien Batut and Sarah Schneider-Strawczynski Caroline Coly, post-doctoral researcher at the Lab, has recently presented her work as part of the Applied Microeconomics seminar series at Bocconi. Caroline Coly, post-doctoral researcher at the Lab, has recently presented her work as part of the Applied Microeconomics seminar series at Bocconi. The paper can be accessed here

## **AT A GLANCE**

• Paola Profeta and Ximena Caló, along with their co-authors, discussed their recent report published by Eurofound on how the pandemic impacted unpaid work in an article published in Ingenere
 Paola Profeta was interviewed by journalists from <u>II Giorno Milano</u> and <u>La Repubblica</u> on issues regarding gender equality

You can check more on news and participations here, and also follow us on Twitter.

### **NEWS & EVENTS**

Seminar Series

We have launched our seminar series for this academic year. The schedule for our 2022-23 seminar series can be found <u>HERE</u>.

This month we listened to presentations by <u>Seiki Tanaka</u>, Assistant Professor of International Relations at the University of Groningen, and <u>Adrian Nieto Castro</u> from the Luxembourg Institute of Socio-Economics Research.

Our last seminar of 2022 will be on Thursday, December 15th by Luca Flabbi, from the University of North Carolina at Chapel Hill, on "Child Care Markets, Parental Labor Supply and Child Development"

Stay tuned for information on our future events by regularly checking our website.

#### CONTACT US:

If you have any questions about our research or want more information about the Lab and the team, please visit our website at https://genderlab.unibocconi.eu/ or email us at genderlab@unibocconi.it. You can also follow us on Twitter @AXAGenderLab.

Until next time,

The AXA Research Lab on Gender Equality Bocconi University, 6th Floor, Room Via Röntgen 1, 20136, Milan (Italy)

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