

# Gender Lab

The Newsletter of

AXA Research Lab on Gender Equality



Issue 11, December 2022

## WELCOME

The AXA Research Lab on Gender Equality welcomes you to the eleventh issue of our monthly newsletter. At the Lab we aim to promote gender equality in the economic and social spheres through rigorous scientific methodologies. We carry out theoretical and empirical, high-quality research with a strong policy impact.

In this issue, you will find highlights of the research we have produced during the past month. Our research includes all areas of gender economics, gender policies and gender diversity management, and covers topics in education, family, culture, politics, and women's empowerment. You will also find updates about events and our team.

We wish you all **happy holidays** and are happy to connect with you, for which we have left our contact information at the end of the newsletter.

## MEET THE TEAM!

- [Paola Profeta](#), Director
- [Caroline Coly](#), Post-doctoral Researcher
- [Silvia Griselda](#), Post-doctoral Researcher
- [Giulia Savio](#), Post-doctoral Researcher
- [Ximena Caló](#), PhD Student
- [Irene Marta Brusini](#), Research Assistant
- [Sueda Uludag](#), Research Assistant

This month we are hosting [Elena Pisanelli](#). Elena is a visiting PhD Student from the European University Institute and will be [joining](#) the Lab from November 2022 to January 2023.

The Lab hosts MSc students for [curricular internships](#) as well. This month [Tania Di Biase](#) joined our other interns [Stefan Andrzej Jankowski](#) and [Lucrezia Di Scanno](#) at the lab. [Maddalena Matrone](#), one of our previous interns, has also come back to work with us as a research assistant. Any students interested in this opportunity are welcome to contact us.

## OUR RESEARCH HIGHLIGHTS

### Family, Labour and Fertility

"[Smart-Working: Work Flexibility without Constraints](#)" by [Paola Profeta](#) and [Marta Angelici](#)  
Professor Profeta's paper on smart working has been accepted for publication by Management Science.  
The working paper can be accessed [here](#).

### Culture

"[It's a man's world: culture of abuse, #MeToo and worker flows](#)" by [Caroline Coly](#) with [Cyprien Batut](#) and [Sarah Schneider-Strawczynski](#)  
Caroline Coly, post-doctoral researcher at the Lab, has recently presented her work at the Brown Bag Seminar Series at Goethe University, the 10th Economics Days at ENS Lyon and the OFCE Seminar at Science Po.  
The paper can be accessed [here](#).

## AT A GLANCE

- [Alda Marchese](#) presented her paper written with Paola Profeta and Giulia Savio on "[Gender Preferences of Leaders: Reaction in Time of Crisis](#)" at the Politics and Institutions Clinic Seminar Series
- [Carolina Coly](#)'s research on harassment was featured in an article in [The Economist](#) titled "[Tracking sexual harassment could bring sizeable economic dividends](#)"
- [Paola Profeta](#) wrote an article titled "[Why we need more Lehman Sisters: the significant benefits of female leadership](#)" for [The Conversation](#), as well as an article for Japanese newspaper [Nikkei](#) on [gender equality in Italy and board gender quotas](#)

You can check more on news and participations [here](#), and also [follow us](#) on Twitter.

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## NEWS & EVENTS

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### **Seminar Series**

The schedule for our 2022-23 seminar series can be found [HERE](#).

This month we listened to the last presentation of the year from [Luca Flabbi](#), Professor of Economics at the University of North Carolina - Chapel Hill.

We look forward to having you join us for the remainder of our seminar series in the new year, starting with [Judith Vall](#) from Universitat de Barcelona on the 17th of January.

Stay tuned for information on our future events by regularly checking our [website](#).

### **CONTACT US:**

If you have any questions about our research or want more information about the Lab and the team, please visit our website at <https://genderlab.unibocconi.eu/> or email us at [genderlab@unibocconi.it](mailto:genderlab@unibocconi.it). You can also follow us on Twitter [@AXAGenderLab](#).

Until next time,

**The AXA Research Lab on Gender Equality**  
Bocconi University, 6th Floor, Room  
Via Röntgen 1, 20136, Milan (Italy)

La informiamo che, in ottemperanza al nuovo Regolamento Generale Europeo per la Sicurezza e la Privacy dei Dati (UE 2016/679 - GDPR), in [questa pagina](#) può prendere visione delle Policy sul trattamento dei dati personali e che in [questa pagina](#) può aggiornare o modificare il consenso al loro trattamento da parte dell'Università Bocconi.

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