Bocconi



Issue 16, May 2023

WELCOME

The AXA Research Lab on Gender Equality welcomes you to the sixteenth issue of our monthly newsletter. At the Lab we aim to promote gender equality in the economic and social spheres through rigorous scientific methodologies. We carry out theoretical and empirical, high-guality research with a strong policy impact

In this issue, you will find highlights of the research we have produced during the past month. Our research includes all areas of gender economics, gender policies, and gender diversity management, and covers topics in education, family, culture, politics, and women's empowerment. You will also find updates about events and our team,

We are happy to connect with you, for which we have left our contact information at the end of the newsletter

MEET THE TEAM!

- Paola Profeta, Director
- <u>Caroline Coly</u>, Post-doctoral Researcher
 <u>Silvia Griselda</u>, Post-doctoral Researcher
 <u>Ximena Caló</u>, PhD Student
 <u>Irene Marta Brusini</u>, Research Assistant

- Sueda Uludag, Research Assistant

This month, our Post-doctoral researcher, Giulia Savio embarked on a new journey at Dep. Cognetti de Martiis, Università degli Studi di Torino, as an RTDA researcher for a PNRR project on educational inequalities. Our warmest wishes accompany her in this new endeavor.

The Lab hosts MSc students for curricular internships as well. This was our last month working with Ceren Mutlu, while Bianca Meoli and Niccolò Baldesi joined us this month and are working alongside our other interns Dandan Shen and Niccolò Lauzi. Maddalena Matrone is continuing to work with us as a research assistant. Any students interested in this opportunity are welcome to contact us.

OUR RESEARCH HIGHLIGHTS

Politics

This month, in collaboration with Catherine De Vries, we hosted a riveting Workshop on Gender and Politics. The event was a showcase of cutting-edge research from various experts in the field.

Highlights include <u>Dawn Teele</u>'s revealing study on how compulsory voting in Chile led to a surge in women's electoral turnout, surpassing men's. We also delved into the impact of familial dynamics on politicians' careers, thanks to the intriguing work of <u>Olle Folke</u> and <u>Johanna Rickne</u>.

Yael R. Kaplan's research spotlighted the positive impact of inclusive candidate selection methods on women's representation in politics, while Diane Bolet examined the intersection of female labor market participation and societal attitudes in Europe.

Ana Catalano Weeks presented insightful findings on the gender imbalance in mental load and its impact on political engagement. Davide Cipullo's work underlined the increase in the representation of female mayors in Italy due to direct elections. Lastly, Giulia Savio dissected how male and female politicians in Italy responded financially during the recent pandemic.

You can find more detailed reflections from our workshop on our website.

Culture

"Think Manager - Think Male: The Role of Unconscious Discrimination Paola Profeta recently presented her work at the ISER, University of Essex. scious Discrimination in the Workplace" by Paola Profeta with M. Ronchi and L. Spadavecchiaski

AT A GLANCE

- Paola Profeta was invited to speak about "When companies generate shared goods" at <u>Civil Week 2023</u> hosted by Museo della Scienza e della Tecnica in Milan
 Paola Profeta took part in the Kick-off conference at Bocconi University on "Age-IT"
 Paola Profeta spoke at a round-table discussion on HR management and gender equality held by <u>AHK Camera di commercio italo-germanica</u>
- Paola Profeta took part in the Diversity Day hosted at Bocconi University

You can check more on news and participations here, and also follow us on Twitter.

NEWS & EVENTS

In our final seminar of the series this month, we hosted <u>Sarah Smith</u> from the University of Bristol. She presented her work, in collaboration with Hans Henrik Sievertsen, titled "Gender Difference in Expert Voice: Evidence from Economics".

Her research illuminated how male economists are more inclined to express their opinion on policy statements. Intriguingly, this trend may be fueled by the more positive reception male economists receive on platforms like Twitter compared to their female peers. Sarah's research not only exposes a stark gender divide in the economics profession but also provides invaluable insights for fostering a more inclusive environment in the field.

Stay tuned for information on our future events and new seminar series by regularly checking our website.

CONTACT US:

If you have any questions about our research or want more information about the Lab and the team, please visit our website at https://genderlab.unibocconi.eu/ or email us at genderlab@unibocconi.it. You can also follow us on Twitter @AXAGenderLab.

Until next time,

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rmiamo che, in ottempera ali e che in <u>questa paoin</u>e anza al nuovo Regolamento Generale Europeo per la Sicurezza e la Privacy dei Dati (UE 2016/679 - GDPR), in <u>questa pagina</u> può prendere visione delle Policy sul trattamento dei dat a può aggiornare o modificare il consenso al loro trattamento da parte dell'Università Bocconi. Se non vuoi più ricevere questa comunicazione scrivi a <u>genderlab@unibocconi.it</u> La inf We inform you that, in compliance with the new European General Data Security and Data Privacy Regulation (EU 2016/679 - GDPR), at nage you can view the Policy on the processing of personal data and at that p you can update or modify the consent to their treatment by Bocconi University. If you want to stop receiving this, please write to genderlab@unibocconi.it

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