

Gender Lab

The Newsletter of

AXA Research Lab on Gender Equality



Issue 18, July 2023

WELCOME

The AXA Research Lab on Gender Equality welcomes you to the eighteenth issue of our monthly newsletter. At the Lab we aim to promote gender equality in the economic and social spheres through rigorous scientific methodologies. We carry out theoretical and empirical, high-quality research with a strong policy impact.

In this issue you will find highlights of the research we have produced during the past month. Our research encompasses a wide range of topics including gender economics, gender policies, gender diversity management, education, family dynamics, culture, politics, and women's empowerment. You will also find updates about events and our team.

We are happy to connect with you, for which we have left our contact information at the end of the newsletter.

MEET THE TEAM!

- [Paola Profeta](#), Director
- [Francesco Maura](#), Post-doctoral Researcher
- [Caroline Coly](#), Post-doctoral Researcher
- [Ximena Caló](#), PhD Student
- [Irene Marta Brusini](#), Research Assistant
- [Sueda Uludag](#), Research Assistant

We are pleased to welcome post-doctoral researcher [Francesco Maura](#) to our team this month. Francesco, a graduate of the University of Padua, has research interests in Household Economics, Micro-econometrics, and the Economics of Aging. We look forward to sharing his contributions with you.

In September, we look forward to the arrival of two other new post-doctoral researchers. [Kenza Ellass](#), a PhD candidate specializing in Labour and Gender Economics at both the Aix-Marseille School of Economics and the Labour Chair of the Paris School of Economics, will join us to contribute to our new studies related to Artificial Intelligence. [Viola Salvestrini](#), a PhD candidate in Economics at Queen Mary University London, will also be joining us. Her research interests lie in Gender Economics, Personnel Economics, and Entrepreneurship.

We also bid farewell to our three junior researchers this month. [Irene Marta Brusini](#) will embark on her journey to pursue a PhD in Economics at the Norwegian School of Economics from August onwards. [Sueda Uludag](#) is set to spend the next six months at the International Labor Organization, while [Maddalena Matrone](#) has taken up a role as a Research Associate at the Fondo per la Repubblica Digitale. We extend our best wishes for the next steps of their careers.

The Lab hosts MSc students for [curricular internships](#) as well. This was [Niccolò Baldesi](#)'s last month working with us, while [Bianca Meoli](#) will stay with us till September. Any students interested in this opportunity are welcome to contact us.

OUR RESEARCH HIGHLIGHTS

Family, Labour and Fertility

"Reducing the Gender Pay Gap: Can We Let Firms Take Action" by [Caroline Coly](#).

Caroline Coly, post-doctoral researcher at the Lab, will be [presenting](#) her work at the ESS-ESEM congress held at the Barcelona School of Economics at the end of August.

The working paper can be accessed [here](#).

AT A GLANCE

- **Paola Profeta** wrote an article for SDA Bocconi on [Gender quotas: costs or benefits?](#)
- **Paola Profeta** will be presenting at the ESS-ESEM at the end of August

You can check more on news and participations [here](#), and also [follow us](#) on Twitter.

NEWS & EVENTS

We are delighted to announce the inaugural seminar of our 2023-2024 series. [Danila Serra](#) from Texas A&M University will present her work titled "[Gender and Leadership in Organizations: The Threat of Backlash](#)" on Tuesday, September 12th.

Stay tuned as we will soon share the schedule for the third edition of our 2023-2024 seminar series. For updates on our future events and new seminar series, please regularly visit our [website](#).

CONTACT US:

If you have any questions about our research or would like to know more about the Lab and the team, please visit our website at <https://genderlab.unibocconi.eu/> or email us at genderlab@unibocconi.it. You can also follow us on Twitter [@AXAGenderLab](#).

We hope you have a nice summer break. Until next time,

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La informiamo che, in ottemperanza al nuovo Regolamento Generale Europeo per la Sicurezza e la Privacy dei Dati (UE 2016/679 - GDPR), in [questa pagina](#) può prendere visione delle Policy sul trattamento dei dati personali e che in [questa pagina](#) può aggiornare o modificare il consenso al loro trattamento da parte dell'Università Bocconi. Se non vuoi più ricevere questa comunicazione scrivi a genderlab@unibocconi.it

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