

Bocconi

Gender Lab

The Newsletter of

AXA Research Lab on Gender Equality



Issue 20, October 2023

WELCOME

The AXA Research Lab on Gender Equality welcomes you to the twentieth issue of our monthly newsletter. At the Lab we aim to promote gender equality in the economic and social spheres through rigorous scientific methodologies. We carry out theoretical and empirical, high-quality research with a strong policy impact. In this issue you will find highlights of the research and activities we carried out during the past month. Our research includes all areas of gender economics, gender policies, gender diversity management, education, family dynamics, culture, politics, and women's empowerment. You will also find updates about events and our team. We are happy to connect with you, for which we have left our contact information at the end of the newsletter.

MEET THE TEAM!

- [Paola Profeta](#), Director
- [Kenza Ellass](#), Post-doctoral Researcher
- [Viola Salvestrini](#), Post-doctoral Researcher
- [Francesco Maura](#), Post-doctoral Researcher
- [Ximena Caló](#), Phd Student
- [Giorgia Ferrari](#), Pre-doc Research Assistant

We would like to extend our warm congratulations to our Post-doc Kenza Ellass for defending her PhD on “The influence of labor supply on gender wage inequality” at the Aix-Marseille School of Economics (AMSE) and at the Labour Chair at the Paris School of Economics (PSE). We would also like to congratulate our Pre-doc Giorgia Ferrari for completing her MSc in Public Policy Administration (PPA) here at Bocconi University!

We are always happy to connect with visitors. This month we are hosting [Johanne Bacheron](#), PhD Student at Aix-Marseille School of Economics (AMSE). She will be joining us until January 2024.

The Lab also hosts MSc students for [curricular internships](#). This month we are happy to have [Bianca Meoli](#) (MSc Student, PPA) and [Rado Damianov](#) (MSc Student, PPA). We bid farewell to Klara Lehman (MSc Student, Friedrich Schiller University Jena), who has been with us since September. Students interested in this opportunity are welcome to [contact us](#).

OUR RESEARCH HIGHLIGHTS

Policies

Gender gaps in the urban wage premium - Kenza Ellass (with C. García-Peñalosa and C. Schluter)

Key points:

- Women benefit more from urban density than men
- The urban wage premium is 55% larger for women than for men
- This difference is equally explained by the difference in returns to experience, access to childcare facilities and occupational segregation

Kenza Ellass, Post-doctoral Researcher at the Lab, presented her work at Bocconi's Food for Thought Seminar.

You can read the abstract [here](#).

Subjective Survival Beliefs, Cognitive Skills and Investments in Risky Assets - Francesco Maura (with Chiara Dal Bianco, Francesca

Parodi, Guglielmo Weber)

Key points:

- Time-horizon of investor should matter in his/her life portfolio choice
- Most individuals underestimate their subjective survival beliefs
- Higher underestimation corresponds to lower probability of risky asset holding

Francesco Maura, Post-doctoral Researcher at the Lab, presented his work at the [64th Annual Conference of the Italian Economic Association](#) in L'Aquila.

You can read the abstract [here](#).

AT A GLANCE

- Paola Profeta was [interviewed](#) at the Annual Congress Onda on gender equality and public policies oriented towards health
- Paola Profeta published the [article](#) "Do EU Directives on Boards and on Pay Transparency Reduce Gender Gaps?" at the Institute for European Policymaking at Bocconi University
- Paola Profeta participated in the [panel](#) "Climate Change as a Gender/Age Agenda" in the Second Dolomite Conference on the Global Governance of Climate Change
- Paola Profeta was [interviewed](#) by *Reuters* on Italian women's struggle to reconcile employment and family

You can check more on news and participations [here](#), and also [follow us](#) on Twitter.

NEWS & EVENTS

Nobel Prize in Economics

At the AXA Research Lab on Gender Equality, we praise **Claudia Goldin** for winning the Nobel Prize in Economics! We celebrate the recognition of advances in research on gender differentials in the labor market, a topic that we at the Lab have at heart.

Paola Profeta, our Director, has published articles on this important milestone for gender economics at [Sole 24 ore](#) and [Financial Community Hub](#).

Giulia Savio, RTDA Researcher at the University of Turin and former Post-doc at the Lab, provided an interview for [Corriere del Ticino](#) on Goldin's Nobel Prize and the importance of her research on the pay gap.

Seminar Series

We host a seminar series, typically on Tuesdays. Our seminars are hosted in hybrid mode – join us in room 3-B3-SR01 or online!

This month we hosted [Olga Shurchkov](#) (Wellesley College) who presented “He Said, She Said: Who Gets Believed When Spreading (Mis)information”, and [Maria Cubel](#) (City University London) who presented “Gender differences in the willingness to compete against a standard”.

Our upcoming seminars include:

- “Gender-based labor legislation and employment: Historical evidence from the United States” – [Joanne Haddad](#) (Université Libre de Bruxelles)

- “Gender biases in performance evaluation: The role of beliefs versus outcomes” – [Boon Han Koh \(University of Exeter\)](#)

Stay tuned for information on our future events by regularly checking our [website](#).

CONTACT US:

If you have any questions about our research or more information about the Lab and the team, please visit our website at <https://genderlab.unibocconi.eu/> or email us at genderlab@unibocconi.it. You can also follow us on Twitter [@AXAGenderLab](https://twitter.com/AXAGenderLab).

Until next time,

The AXA Research Lab on Gender Equality

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La informiamo che, in ottemperanza al nuovo Regolamento Generale Europeo per la Sicurezza e la Privacy dei Dati (UE 2016/679 - GDPR), in [questa pagina](#) può prendere visione delle Policy sul trattamento dei dati personali e che in [questa pagina](#) può aggiornare o modificare il consenso al loro trattamento da parte dell'Università Bocconi.

We inform you that, in compliance with the new European General Data Security and Data Privacy Regulation (EU 2016/679 - GDPR), at [page](#) you can view the Policy on the processing of personal data and at that [page](#) you can update or modify the consent to their treatment by Bocconi University.