

Gender Lab

The Newsletter of

AXA Research Lab on Gender Equality



Issue 3, March 2022

WELCOME

The AXA Research Lab on Gender Equality welcomes you to the third issue of our monthly newsletter. At the Lab we aim to promote gender equality in the economic and social spheres through rigorous scientific methodologies. We carry out theoretical and empirical, high-quality research with a strong policy impact.

In this issue of our newsletter, we place emphasis on celebrating International Women's Day. This month we also celebrate one year since our Lab was launched.

Below you will find some of our research highlights and updated about events and our team. Our research includes all areas of gender economics, gender policies, and gender diversity management and covers topics in education, family, culture, politics, and women's empowerment. You will also find updates about events and our team.

We are happy to connect with you, for which we have left our contact information at the end of the newsletter.

MEET THE TEAM!

- [Paola Profeta](#), Director
- [Caroline Coly](#), Post-doctoral Researcher
- [Silvia Griselda](#), Post-doctoral Researcher
- [Giulia Savio](#), Post-doctoral Researcher
- [Ximena Caló](#), Junior Researcher
- [Alda Marchese](#), Research Assistant

This month we would like to extend a special thank you to [Kenza Ellass](#), who is PhD Student at the Aix Marseille School of Economics. She has visited the Lab from February to March 2022.

The Lab also hosts MSc students for [curricular internships](#). This month we are hosting MSc students [Giovanni Maria Della Gatta](#) and [Nilufer Sueda Uludag](#). We also extend a special thank you to [Maddalena Matrone](#) and [Luca De Vitis](#), who have completed their collaboration this month. Students interested in this opportunity are welcome to contact us.

OUR RESEARCH HIGHLIGHTS

Politics

["Monitoring Gender Gaps in an Open List System: Does Panachage Backfire on Women?"](#) by Giulia Savio.

Giulia Savio, post-doctoral researcher at the Lab, has recently [presented](#) her work at the 11th Alpine Population Conference in La Thuile (Poster Session 1). She has also presented at Dondena's Politics & Institutions Clinic.

The paper's abstract can be accessed [here](#).

Culture

["It's a man's world: culture of abuse, #MeToo and worker flows"](#) by Caroline Coly with Cyprien Batut and Sarah Schneider-Strawczynski.

Caroline Coly, post-doctoral researcher at the Lab, has recently [presented](#) her work at the 11th Alpine Population Conference in La Thuile (Poster Session 1). She has also presented at Bocconi's Food for Thought, the Webinar on Gender and Family Economics (GenFamEcon Webinar), and the Applied Young Economist Webinar Workshop on Discrimination.

Read the Working Paper [here](#).

["Gender attitudes and social media"](#) by Silvia Griselda.

Silvia Griselda, post-doctoral researcher at the Lab, has recently [presented](#) her preliminary project at the 11th Alpine Population Conference (Poster Session 2).

Policies

["Smart Working: Work flexibility without constraints"](#) by Paola Profeta with Marta Angelici.

Paola Profeta, Director of the Lab, has recently [presented](#) her work at the Micro Seminar Series of the Tinbergen Institute, Erasmus University of Rotterdam.

Read the Working Paper [here](#).

AT A GLANCE

- Kenza Elaiss presented her paper 'What do women want in a job? Gender-based preferences and the reservation wage gap' at Food for Thought, Bocconi
- Paola Profeta in [interview](#) with [Bocconi Knowledge](#), marking one year of the Lab – 'Uguaglianza di genere, un anno dopo'
- Paola Profeta in [interview](#) with La Repubblica – 'Ancora lontane della parità, in Italia gender gap fra i più alti d'Europa'
- Paola Profeta in [interview](#) with Corriere della Sera – 'Imprese guidate da donne in Lombardia, il saldo è positivo: <<Ma la crisi esaspera la disparità>>
- Paola Profeta [delivered a speech](#) at the Conference "Women's work: freedom from violence and the country's development strategy," promoted by the Italian Parliamentary Commission of inquiry into femicide and all forms of gender-based violence – 'Quanto vale l'occupazione femminile per il future del Paese'

You can check more on news and participations [here](#), and also [follow us](#) on Twitter.

NEWS & EVENTS

Event: Gender equality: challenges ahead – From She-cession to She-recovery

On March 7th, the Lab hosted the event [Gender equality: challenges ahead – From She-cession to She-recovery](#) in partnership with AXA. The event addressed the impact of COVID-19 on women and the measures and actions that are needed for a she-recovery. You can refer to our [website](#) to read more about the event and its outcomes.

Seminar Series

Our 2021-22 Seminar Series has come to an end this month. Stay tuned for information on our future events by regularly checking our [website](#).

CONTACT US:

If you have any questions about our research or more information about the Lab and the team, please visit our website at <https://genderlab.unibocconi.eu/> or email us at genderlab@unibocconi.it. You can also follow us on Twitter at [@AXAGenderLab](#).

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La informiamo che, in ottemperanza al nuovo Regolamento Generale Europeo per la Sicurezza e la Privacy dei Dati (UE 2016/679 - GDPR), in [questa pagina](#) può prendere visione delle Policy sul trattamento dei dati personali e che in [questa pagina](#) può aggiornare o modificare il consenso al loro trattamento da parte dell'Università Bocconi.

We inform you that, in compliance with the new European General Data Security and Data Privacy Regulation (EU 2016/679 - GDPR), at [page](#) you can view the Policy on the processing of personal data and at that [page](#) you can update or modify the consent to their treatment by Bocconi University.