

Gender Lab

The Newsletter of

AXA Research Lab on Gender Equality



Issue 37, April 2025

WELCOME

The AXA Research Lab on Gender Equality welcomes you to the thirty-seventh edition of our monthly newsletter. At the Lab, we aim to promote gender equality in the economic and social spheres through rigorous scientific methodologies. We carry out theoretical and empirical, high-quality research with a strong policy impact.

In this edition, you will find highlights of the research and activities we carried out during the past month. Our research includes all areas of gender economics, gender policies, gender diversity management, education, family dynamics, culture, politics, and women's empowerment. You will also find updates about events and our team.

We are happy to connect with you, for which we have left our contact information at the end of the newsletter.

MEET THE TEAM!

- [Paola Profeta](#), *Director*
- [Francesco Maura](#), *Post-doctoral Researcher*
- [Kenza Ellass](#), *Post-doctoral Researcher*
- [Viola Salvestrini](#), *Post-doctoral Researcher*
- [Olivia Masi](#), *Post-doctoral Researcher*
- [Ximena Caló](#), *PhD Student*
- [Niccolò Baldesi](#), *Pre-Doc*
- [Bianca Meoli](#), *Pre-Doc*
- [Mohamed Horchani](#), *Pre-Doc*
- [Matilde Bontempo](#), *Research Assistant*

In addition to our core team, we collaborate with [external fellows](#) and welcome [visitors](#). This month we welcome [Margherita Agnoletto](#), PhD candidate in Economics at the University of Turin and Collegio Carlo Alberto, who will be joining us until August 2025. In April, we also hosted [Max Thon](#), Post-Doctoral Researcher at the Department of Business Administration, University of Zurich.

We are also delighted to welcome our new MSc students joining the Lab for their [curricular internships](#) this month: [Gaia Quagliaroli](#) (MSc PPA), [Barbara Ogechi Okonkwo](#) (MSc PPA), and [Beatrice Morico](#) (BSc BIG). If you're a student interested in gaining hands-on experience at the Gender Lab, we encourage you to [contact us](#).

AT A GLANCE

- Paola Profeta was [interviewed](#) by *il Sole 24 Ore* to discuss Italy's declining birth rates and policies to support natality and parenthood.
- Paola Profeta [participated](#) at the event *il Salone del Risparmio*, addressing how major global trends are changing the way we approach financial commitments, particularly medium- and long-term investments, and discussing how female financial advisors and younger generations can drive a cultural shift in investment behavior.
- Paola Profeta was [interviewed](#) on "Oggi è" by *RaiPlay*, in the context of the International Day for Girls in ICT, a day established to encourage young women to pursue studies and careers in STEM fields, where a significant gender gap still exists.

You can check more on news and participations [here](#), and also follow us on [X](#) and [Bluesky](#).

NEWS & EVENTS

Meet with Us!

In April, we were pleased to welcome [Sara Spaziani](#) from the University of Warwick for an internal seminar. Sara presented her co-authored paper, "Women for Women? From Political Representation to Real-World Impact in Italian Regions" (with V. Atella, G. Conti, G. Facchini, and F. Marazzi). We are always happy to host our colleagues and foster insightful discussions.

Seminar Series

We host a [seminar series](#), typically on Tuesdays at 1pm CET. Our sessions are conducted in hybrid format, so feel free to join us in person at room 3-B3-SR01 or online!

In April we welcomed [Sophie Calder-Wang](#) (UPenn Wharton) who presented the paper "Diversity and Performance in Entrepreneurial Teams".

We also welcomed [Matteo Sandi](#) (Cattolica University) who presented the paper "Educated to be Mothers? Indoctrination and Demographic Backlash".

Our upcoming seminars include:

- *May 6th*: "Child-related Transfers, Household Labor Supply, and Fertility" – [Francesca Parodi](#) (University of Milan)
- *May 13th (online only at 4pm CET)*: "Dancing with The Stars: How Workers Respond to Politically-Charged Job Ads" – [Jason Sockin](#) (Cornell University)

CONTACT US:

If you have any questions about our research or more information about the Lab and the team, please visit our website at <https://genderlab.unibocconi.eu/> or email us at genderlab@unibocconi.it. You can also follow us on X [@AXAGenderLab](#) and Bluesky [@axagenderlab.bsky.social](#).

Until next time,

The AXA Research Lab on Gender Equality

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