

# Gender Lab

The Newsletter of

AXA Research Lab on Gender Equality



Issue 8, September 2022

## WELCOME

The AXA Research Lab on Gender Equality welcomes you to the eighth issue of our monthly newsletter. At the Lab we aim to promote gender equality in the economic and social spheres through rigorous scientific methodologies. We carry out theoretical and empirical, high-quality research with a strong policy impact.

In this issue, you will find highlights of the research we have produced during the past month. Our research includes all areas of gender economics, gender policies and gender diversity management, and covers topics in education, family, culture, politics, and women's empowerment. You will also find updates about events and our team.

We are happy to connect with you, for which we have left our contact information at the end of the newsletter. Additionally, we have recently updated our website which you can check out [here](#) for further information about our work.

## MEET THE TEAM!

- [Paola Profeta](#), Director
- [Caroline Coly](#), Post-doctoral Researcher
- [Silvia Griselda](#), Post-doctoral Researcher
- [Giulia Savio](#), Post-doctoral Researcher
- [Ximena Caló](#), PhD Student
- [Irene Marta Brusini](#), Research Assistant
- [Sueda Uludag](#), Research Assistant

This month we are hosting [Max Thon](#). Max is a visiting PhD Student from the University of Cologne. He is [joining](#) the Lab from September to November 2022.

We are also always happy to connect with visitors. This month we met [Jose Tavares](#), Full Professor at NOVA University in Lisbon, and [Chiara Pronzato](#), Associate Professor at the University of Turin and Collegio Carlo Alberto.

The Lab hosts MSc students for [curricular internships](#) as well. [Zeynep Gokce Ayaz](#) is currently working with us at the lab and any students interested in this opportunity are welcome to contact us.

## OUR RESEARCH HIGHLIGHTS

### Family, Labour and Fertility

**"Smart-Working: Work Flexibility without Constraints"** by Paola Profeta and Marta Angelici

Professor Profeta has recently presented her work at the University of Florida's seminar series on applied microeconomics. The working paper can be accessed [here](#).

### Politics

**"Monitoring Open List Systems: Does Panachage Backfire on Women?"** by Giulia Savio

Giulia Savio, post-doctoral researcher at the Lab, has recently presented her work at the XXXIV SIEP Conference at University of L'Aquila, and at the DO.RE.MEE Seminar series at the Donde research centre at Bocconi University. The paper can be accessed [here](#).

### Education

**"Does Scarcity of Female Instructors Create Demand for Diversity among Students? Evidence from Observational and Experimental Data"** by Giulia Savio and her co-authors Patricia Funk and Nagore Iriberr

Giulia Savio, post-doctoral researcher at the Lab, has recently presented her work at a workshop organized by the University of Bergamo on Gender Discrimination: Cultural Origins and Lab Evidence. The paper can be accessed [here](#).

**"Education during COVID-19: Policy Choices, Family Compensation and Learning Losses"** by Silvia Griselda and her co-authors Massimo Anelli and Vincenzo Galasso

Silvia Griselda, post-doctoral researcher at the Lab, has recently presented her work at the 7th IZA Workshop on the Economics of Education.

**"The Gender Gap in Math: What are we Measuring?"** by Silvia Griselda

Silvia Griselda, post-doctoral researcher at the Lab, has recently presented her work at the Workshop on Labour and Family Economics in York. The paper's abstract can be accessed [here](#).

## Culture

**"It's a man's world: culture of abuse, #MeToo and worker flows"** by *Caroline Coly* with *Cyprien Batut* and *Sarah Schneider-Strawczynski*  
Caroline Coly, post-doctoral researcher at the Lab, has recently presented her work at the Labour and Public Seminar series at PSE and at the conference of the European Association of Labour Economists.  
The paper can be accessed [here](#).

## AT A GLANCE

- **Paola Profeta's** article "Parità di genere, sfida italiana" was published in Corriere della Sera
- **Silvia Griselda** attended the European Association of Labour Economists' conference in Padova
- **Paola Profeta** was a speaker at the EU Science Hub's Fairness CoP Webinar on "The Global Pandemic and Long-term Consequences for Gender Equality in the Labour Market"

You can check more on news and participations [here](#), and also [follow us](#) on Twitter.

---

## NEWS & EVENTS

---

### Seminar Series

We have launched our seminar series for this academic year.  
The schedule for our 2022-23 seminar series can be found [HERE](#).

Our first seminar was on Tuesday, 20th September, where [Pierre Deschamps](#) from Stockholm University presented his paper titled "**Gender Quotas in Hiring Committees: a Boon or a Bane for Women**"

Next seminars include:

Tuesday, October 4th: "**Does Better Information Reduce Gender Discrimination in the Technology Industry**" by [Clementine Van Effenterre](#), University of Toronto

Tuesday, October 11th: "**The Gender Diversity Imitation Game: Board Interlocks and the Diffusion of Gender Diversity**" by [Ruth Mateos De Cabo](#), CEU San Pablo University

Tuesday, October 18th: "**Gender Quotas and Support for Women in Board Elections**" by [Marina Gertsberg](#), University of Melbourne

Stay tuned for information on our future events by regularly checking our [website](#).

## CONTACT US:

If you have any questions about our research or want more information about the Lab and the team, please visit our website at <https://genderlab.unibocconi.eu/> or email us at [genderlab@unibocconi.it](mailto:genderlab@unibocconi.it). You can also follow us on Twitter [@AXAGenderLab](#).

Until next time,

### The AXA Research Lab on Gender Equality

Bocconi University, 6th Floor, Room  
Via Röntgen 1, 20136, Milan (Italy)

La informiamo che, in ottemperanza al nuovo Regolamento Generale Europeo per la Sicurezza e la Privacy dei Dati (UE 2016/679 - GDPR), in [questa pagina](#) può prendere visione delle Policy sul trattamento dei dati personali e che in [questa pagina](#) può aggiornare o modificare il consenso al loro trattamento da parte dell'Università Bocconi.

We inform you that, in compliance with the new European General Data Security and Data Privacy Regulation (EU 2016/679 - GDPR), at [page](#) you can view the Policy on the processing of personal data and at that [page](#) you can update or modify the consent to their treatment by Bocconi University.